



**NAVVRACHANA
UNIVERSITY**
a UGC recognized University

School: School of Business and Law
Program/s: BBALLB
Year: 4th **Semester:** 7th
Examination: End Semester Examination
Examination year: December - 2021

Course Code: LL401 **Course Name:** Labour & Industrial Law-II
Date: 02/12/2021
Time: 02:30 AM to 04:30 AM

Total Marks: 40
Total Pages: 1

Instructions:

- Write each answer on a new page.
- Use of a calculator is permitted/not permitted.
- * COs=Course Outcome mapping. # BTL=Bloom's Taxonomy Level mapping

Q. No.	Details	Marks	COs*	BTL#
Q.1	Critically analyse the constitutional validity of Minimum Wage Act 1948 with relevant case laws.	8	CO3	BT1, BT2
Q.2	Discuss the liability of employer to pay compensation under Employee's Compensation Act. OR Explain Salient feature of ESI Act.	8	CO1, CO2	BT1, BT2, BT3
Q.3	Explain the provisions relating to registration of Establishments and Licensing of Contractors under the Contract Labour (Regulation and Abolition) Act, 1970 OR "Bonus is a dynamic concept". Comment.	8	CO2	BT1, BT3
Q.4	Critically examine the 'Employees' Provident Scheme' under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 OR State the salient features of the Maternity of Benefit Act, 1961.	8	CO3, CO4	BT1, BT2, BT3
Q.5	Explain any two of the following: a. Eligibility and disqualification for bonus. b. Eligibility for payment of gratuity under the Payment of Gratuity Act, 1972. c. Briefly explain Wage Code 2019.	8 (2*4=8 Marks)	CO1 CO2	BT2, BT3

*****End of Question Paper*****