

## **ABSTRACT**

Training is the basic concept in human resource development. It is concerned with developing a particular skill to desired standard by instruction and practice. The concept of training has now become a strategic option for the development of human resources. Consequently, the strategies of development which aim at improving, modernizing, simplifying work method have been greatly required as pressing need at all sectors. The modern concept of training is provides that training should be fundamentally channeled towards the construction and innovation of more efficient method in planning up human resource to achieve organizational objectives.

The training and development professional's utmost efforts of training program through application through most advanced in training confront recent challenges and development at work environment and bridge gap between actual and targeted performance, through qualified lectures who maintain required theoretical and practical skills. There is no doubt that construction of a solid base of administrators and trainers has become the fruitful outcome of dedicated efforts over the past years of continued training and development.

This study is undertaken at Gulbandsen Technologies Pvt. Ltd. Major objective of this study is to know the efficiency of training at workplace.