

Employability Skills that Recruiters Demand

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Abstract

Today, it is preferable to have an employability skill while participating in a recruitment process. Therefore, it is essential for job seekers to have employability skills to get a job and succeed in terms of performance and promotions. Employability skills are also part of soft skills. These skills are the qualities which are associated with the personal character or attitude. On the other hand, hard skill is necessary to accomplish a task. Studies based on primary data have been conducted worldwide seeking to understand what recruiters want and job seekers possess. The major objective of the present study is to review this available literature on the phenomenon of soft skill. Many scholars have debated the concept of soft skills and tried to identify a set of such skills. Researchers have tried to conceptualize these skills under common themes/factors. Along with these factors, this paper reflects on the concepts of soft skill and hard skill. It seeks to discuss and review the soft skills identified in the literature.

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